

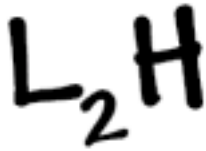
Test Your
**Safety Excellence
Mindset**

The Test

This test is intended to capture an organizational perception, not to assess your personal beliefs. Answer the following questions as you believe the vast majority of line managers and supervisors in your organization would answer them based on their current beliefs about safety in your organization. (Don't look at the next page until you've answered all the questions!)

1.	The primary objective of a safety program is to prevent accidents.	T	F
2.	Accidents are unplanned, unexpected, unintended events, and as such are highly unpredictable and fortuitous occurrences.	T	F
3.	Three key differentiating features of an effective safety program are: 1) a safety budget, 2) a safety committee, and 3) the quality and quantity of safety rules.	T	F
4.	An effective safety program targets efficiency—doing things right!	T	F
5.	The Number One cause of accidents is unsafe employee acts.	T	F
6.	To achieve a high level of safe behavior, an organization must have comprehensive safety rules, performance standards, policy statements, and safe operating procedures.	T	F
7.	A uniform and equitably administered progressive disciplinary policy and procedure is critical to raising the level of safe work behavior in an organization.	T	F
8.	To increase the level of safe practice in an organization, a company must place an increased emphasis on employee safety training.	T	F
9.	Over the long term, an organization that maintains its OSHA recordable incident rates to be equal to or slightly better than industry average will continuously reduce its loss costs.	T	F
10.	Zero Accidents is the ultimate goal of safety excellence.	T	F

See next page for scoring...



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Your score and what it means

70-80: Your organization has been enlightened, and has discovered the value of progressive safety management strategy. You are well along on your journey to excellence, and due to strong values and bold leadership are improving day by day. You recognize that management systems harbor most root causes of accidents, and hence focus on process improvement as the proper target of safety excellence. You are committed to driving change in the real drivers of safety excellence, value systems and leadership practices. Your destination is near—don't give up now!

90-100: You are a safety excellence organization! You have an excellence mindset which places you in the top ten percent, a/k/a a world-class organization. Safety in your organization is not a program, but rather your process—how you do business! Safe is naturally integrated into all key business systems and management decisions. Congratulations on fighting the good fight, and staying the course of safety excellence. You are one of the elite! Stand tall and be proud!

Sessions that may help

- The Revolution of Safety Excellence
- Rebraining Corporate Health and Safety
- The Architecture of Safety Excellence
- Making the Business Case for Safety
- Is Your Organization Brained Right for Safety Excellence?
- Leadership for Safety Excellence
- Answering the Ultimate Question in Safety
- In Search Of Safety Excellence Best Practices

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